Job Title: Teacher
Department: Department Of Agriculture
Agency: Forest Service
Job Announcement Number: 14-5107-20998DP-NR

**SALARY RANGE:** $47,923.00 to $47,923.00 / Per Year

**OPEN PERIOD:** Monday, May 19, 2014 to Friday, May 23, 2014

**SERIES & GRADE:** GS-1710-09

**POSITION INFORMATION:** Full-Time - Permanent

**PROMOTION POTENTIAL:** 09

**DUTY LOCATIONS:** 1 vacancy - Pine Knot, KY  View Map

**WHO MAY APPLY:** US Citizens and Nationals; no prior Federal experience is required.

**SECURITY CLEARANCE:** Public Trust - Background Investigation

**SUPERVISORY STATUS:** No

**JOB SUMMARY:**

A career with the Forest Service will challenge you to manage and care for more than 193 million acres of our nation's most magnificent lands, conduct research through a network of forest and range experiment stations and the Forest Products Laboratory, and provide assistance to State and private forestry agencies.

It's an awesome responsibility - but the rewards are as limitless as the views.

This position is being concurrently announced under Merit Promotion Announcement Number 14-5107-20998G-NR. Current or former Federal employees may apply to both announcements, but should be sure to apply to the Merit Promotion Announcement in order to avoid losing consideration since different referral criteria apply to each type of announcement. Disabled veterans, candidates with 3 or more years of active duty military service, and candidates eligible for special hiring authorities may apply to the Merit Promotion Announcement if they meet the criteria outlined in the announcement and submit supporting documentation.

This position will be filled as a Math or Special Education Teacher. The Teacher position serves as a classroom teacher and establishes a learning environment in which students can develop.

This position is located at the Pine Knot Job Corps Civilian Conservation Center in Pint Knot, KY. For additional information about the duties of this position, please contact Melissa Backus at 606-354-4262 or email at mbackus@fs.fed.us.

Additional selections may be made if another like vacancy occurs within 120 days of the issuance of the certification of eligibles.

The USDA Forest Service has legislative authority to recruit and fill Permanent (Career/Career-Conditional), Temporary, and Term Appointments under the USDA Demonstration Project. Under this authority, any U.S. citizen may apply.

**TRAVEL REQUIRED**
- Not Required

**RELOCATION AUTHORIZED**
- No

**KEY REQUIREMENTS**
- A 1-year probationary period is required.
- Must be a U.S. Citizen/National to apply.
- Males born after 12/31/1959 must be registered with the Selective Service.
- Subject to a negative drug test prior to entrance on duty.
- Willing to live/work in remote locations.

**DUTIES:**
Primary duty: Math or Special Education Teacher. Instructs students in a number of educational program areas and provides constructive criticism to students regarding problems and discipline matters. Deals independently with students and other officials concerning individual student problems, referring discipline matters to the supervisor if they are unusual or severe. Integrates with other teams or departments to provide students with a holistic learning experience. Develops, selects, and adapts methods and techniques to be used in teaching the lesson to permit adaptation to individual differences in interests and ability and improve the quality of instruction. Evaluates individual academic progress.

**QUALIFICATIONS REQUIRED:**
You must possess the Basic Requirements identified below to be considered eligible for this position. Transcripts must be provided for qualifications based on education. Your application or resume must clearly show that you possess the appropriate experience requirements.

**Basic Requirements:**
Bachelor's degree from an accredited or pre-accredited institution that included or was supplemented by supervised student teaching, and at least one course in each of the following areas: general psychology, human development, history and/or philosophy of education, and teaching methods at the learning level of the position to be filled, i.e., elementary or secondary learning level. For secondary school teaching positions, applicants must also have had at least 24 semester hours (or equivalent) of course work in each of the principal fields of instruction;

-OR-
Combination of education and experience - Applicants who have completed a full 4-year course of study in an accredited or pre-accredited college or university leading to a bachelor's degree but who do not meet the specific course requirements shown above meet minimum qualification requirements if they have completed at least one full academic year of professional teaching experience at the elementary or secondary school level as appropriate to the position to be filled. Professional teaching experience is defined as full and primary responsibility for the instruction of assigned students under general supervision in a recognized or accredited school or other accredited educational institution. This includes responsibility for preparation and presentation of lessons and the evaluation of students' progress throughout the learning period, including a determination of the students' success or failure according to established criteria;

-OR-
Teacher certification or licensure in a State, the District of Columbia, the Commonwealth of Puerto Rico, or a territory of the United States.

**In addition to the Basic Requirements above, applicants must have:**

One year of specialized experience equivalent to at least the GS-7 grade level;

-OR-
Two years of progressively higher level graduate education leading to a master's degree or master's or equivalent graduate degree;

-OR-
An appropriate combination of specialized experience and education.

To receive consideration for this position, you must meet all qualification requirements as of the closing date of the announcement.

**REQUIREMENTS:**
May be subject to satisfactory completion of one year probationary or trial period.
• DRUG TESTING: This is a Testing Designated Position (TDP). Selectee must submit to a urinalysis to screen for illegal drug use prior to appointment and random testing thereafter. Final appointment and continued employment is conditional on negative results for illegal drug use.

HOW YOU WILL BE EVALUATED:

You will be evaluated in accordance with the category rating procedure as defined in the USDA Demonstration Project Plan. Applicants who meet the basic minimum qualification requirements established for the position will be placed in the Eligible category. Eligible applicants will be further evaluated against criteria for placement in the Quality category. This evaluation is based on the level of your experience, education, and/or training as determined by your responses to the Occupational Questionnaire. Applicants with veterans’ preference are listed ahead of applicants who do not have veterans’ preference within each category.

Clicking the link below will present a preview of the application form; i.e the online questionnaire. The application form link below will only present a preview and does not initiate the application process. To initiate the online application process, click the “Apply Online” button to the right.

To view the application form, visit:
https://fs.usda.ntis.gov/op/?event=jobs.previewApplication&jobid=712d5d51-9608-4f12-9642-a32900f6e0ed

BENEFITS:

You can review our benefits at:

The Federal Government offers a comprehensive benefits package. Explore the major benefits offered to most Federal employees at: http://www.usajobs.gov/ResourceCenter/Index/Interactive/Benefits#icc

OTHER INFORMATION:

Relocation expenses are not authorized.

This is a bargaining unit designated position.

Career Transition Assistance Plan (CTAP) or Interagency Career Transition Assistance Plan (ICTAP): If you are claiming CTAP/ICTAP eligibility, provide proof of eligibility. CTAP/ICTAP eligibles must meet the agency’s definition for a quality candidate to be considered. Information about CTAP/ICTAP eligibility is on OPM’s Career Transition Resources website at http://www.opm.gov/ctap/index.asp.

BACKGROUND INVESTIGATION AND FINGERPRINT CHECK: Selection and retention in this position is contingent on a successfully adjudicated FBI National Criminal History Check (fingerprint check) and a background investigation.

HOW TO APPLY:

Please read the entire announcement and all the instructions before you begin.

The following instructions outline our application process.

• You must complete this application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the closing date of this announcement.
  • We are available to assist you during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday). Applying online is highly encouraged. If applying online poses a hardship, please contact our office during business hours well before the closing date for an alternate method. All hardship application packages with supporting documents must be submitted no later than noon on the closing date of the announcement in order to be entered into the system prior to its closing.
  • This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis. Please contact us if you require this for any part of the application and hiring process.

Step 1: Create a USAJOBS account (if you do not already have one) at www.usajobs.gov. It is recommended that as part of your profile you set up automatic email notification to be informed when the status of your application changes. If you choose not to set up this automatic notification, then you will have to log into your USAJOBS account to check on the status of your application.

Step 2: Create a Resume with USAJOBS or upload a Resume into your USAJOBS account. You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify that qualifications are met. In addition, your resume must support your responses to the
online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

**Step 3:** Click “Apply Online” and follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required.

You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on “Application Status.” Click on the position title, and then select “Update Application” to continue.

**REQUIRED DOCUMENTS:**
You must submit a complete Application Package, prior to 11:59, ET, on the closing date of this announcement. The following documents must be submitted for your application package to be considered complete. It is your responsibility to ensure all required documents are received within the required timeframes. Our office cannot be responsible for incompatible software, illegible fax transmissions, delays in the mail service, system failure or downtime, etc. Failure to submit required, legible documents may result in loss of consideration.

- **Resume** that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience including the work schedule and hours worked per week as well as dates of employment; and title, series and grade if applicable; 5) supervisors phone number and e-mail address for each work period listed and whether or not we may contact them for reference checks; and, 6) other qualifications.

- **College Transcripts** if education is required for meeting basic qualifications and/or you are substituting education for specialized experience and/or if you are using education to meet the criteria for the quality category. An unofficial copy is sufficient with the application; however, if selected, an official college transcript will be required prior to entering on duty.

- **DD-214 (Member 4 Copy)** if claiming Veterans’ Preference. Veterans claiming 10 point preference must also submit a VA Letter and an SF-15 Application for 10-point Veteran Preference. Current Active Duty members must submit a certification of expected discharge or release from active duty under honorable conditions dated within the last 120 days.

- **Other required documents may include:**
  - CTAP/ICTAP Required Documentation Reduction-In-Force: Certification of Expected Separation, Reduction-In-Force Separation Notice, or Notice of Proposed Removal; AND most recent performance evaluation; AND SF-50 demonstrating your separation or the position you will be separated from.
  - Worker's Compensation Separation: Agency certification of inability to place employee AND Notification of Separation OR Separation SF-50.
  - Disability Annuity Termination: Notification from OPM of disability annuity termination AND Separation SF-50 of the last position held. Certification of special disability retirement annuity from a military department or National Guard Bureau AND Separation SF-50 of the last position held.

**NOTE:** If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document. Please verify that documents you are uploading from USAJOBS transfer into the Agency's staffing system as there is a limitation to the number of documents that can be transferred. However, once in the Agency's staffing system, you will have the opportunity to upload additional documents. Uploaded resumes must be less than 3MB and in one of the following document formats: GIF, JPG, JPEG, PNG, RTF, PDF, or Word (DOC or DOCX).

**AGENCY CONTACT INFO:**
HMR Contact Center
Phone: 877-372-7248, option 2
Fax: 866-338-4527
Email: fsjobs@fs.fed.us

Agency Information:
USDA Forest Service
Do not mail in applications, see instructions under the How to Apply tab.
Albuquerque, NM, 87109
United States
Fax: 866-338-4527

**WHAT TO EXPECT NEXT:**
If you set up your USAJOBS account to send automatic email notifications, you will receive an acknowledgement email that the submission of your online Occupational Questionnaire and resume was successful, if you were referred to the selecting official for consideration, and if you were selected or not selected. If you choose not to set up automatic email notifications, you must check your USAJOBS account for the latest status of your application. Your application may be reviewed to verify that you meet the qualifications and eligibility requirements for the position prior to issuing lists to a selecting official. If further evaluation or interviews are required, you will be contacted. Normally, a final job offer to the selected candidate is made within 30-60 days after the issuance of the certificate.