Intern Ministry Description

Summary

Interns help to provide care and guidance to troubled young adults and teens (called students) in The Father’s Ranch Ministries’ residential community setting. Interns often receive practical and academic training while ministering to the hurting. They serve, not by their own strength or character, but by the power of Jesus Christ working through them. Role modeling and sharing God's love and power through the work of the Holy Spirit are vital aspects in the healing process of the students at The Father’s Ranch.

Interns live in community with their students, building relationships while participating in daily activities such as class, worship, work and recreation. Internship is a 24-hour, residential position that allows for minimal time off (one evening per week and every other weekend.) Interns make a voluntary commitment to serve for 3, 6, or 12 month periods. It is a time of testing and purifying, a time where God's faithfulness and comfort are experienced in a real and life-changing way. It is a time of growth and maturing. It is a time when God shows His overwhelming strength in weakness.

Responsibilities

I. Role Modeling

"We loved you so much that we were delighted to share with you not only the gospel of God but our lives as well..." 1 Thessalonians 2:8.

Role modeling is a primary facet of the Intern's ministry. Students learn how to appropriate God's word into their lives through the living demonstration of the Interns. Students need to see the Intern not only in a spiritual setting, but also in the workplace, at play, and interacting with people in various situations.
Being an Intern does not mean being a Christian who never has problems. It means having struggles but desiring to grow and conform to the image of Christ. Through their commitment to the students, Interns can demonstrate that leading also involves serving.

II. Accountability

"And we urge you, brethren, admonish the unruly, encourage the fainthearted, help the weak, be patient with all men."
1 Thessalonians 5:14.

The Father’s Ranch is a highly structured program which demands a disciplined lifestyle from its students. Because Interns serve the students in a shepherding role, they must keep their flock accountable.

However, Internship is more than supervising the students and enforcing the rules; it is admonishing, reproving and training students in righteousness. To some extent, Interns do play the role of disciplinarian, but discipline should be viewed as a positive attempt to correct and teach rather than punish. Biblical instruction accompanies the discipline to help develop Christ-like character.

III. Discipling (optional)

While all Interns play a role in the discipleship of the students, some Interns are needed to disciple individual students with the purpose of helping them work through the issues (such as substance abuse, depression or eating disorders) that brought them to The Father’s Ranch for help.

Discipling Interns are responsible for meeting with students individually on a regular basis to help resolve problems through the practical application of Biblical principles. Students are often immature emotionally and behaviorally, as well as spiritually; another purpose for discipling is to stimulate growth and affect change in these areas as well.

Discipling Interns do not "go it alone." They have the daily support and guidance of a Full Time Staff member who advises Interns and helps them implement a plan to better help their students achieve growth and victory over struggles. The Father's Ranch Full Time Staff intervene in critical situations.
Basic Qualifications for an Intern:

"Not that we are competent in ourselves to claim anything for ourselves, but our competence comes from God." "I can do everything through him who gives me strength." (2 Cor. 3:5; Phil. 4:13.)

Interns are not necessarily dynamic and gregarious individuals, and they are not necessarily Bible scholars or trained counselors. Interns do receive some intensive training at the start of their service commitment, and they continue to receive in-service training. However, the following characteristics are required in order to serve in an Intern capacity:

- A strong commitment to the Lord Jesus Christ as demonstrated through a victorious Christian walk.
- A solid foundation in Biblical truth and personal application of God's Word in your daily life.
- Regular attendance and fellowship in a New Testament church.
- A burden for ministering to troubled young adults and a willingness to serve them and the Lord in a self-less, full-time capacity.
- The ability to initiate and build relationships, and the ability to confront, encourage and admonish students in Christ-like love.

How To Apply:
Please submit a detailed letter of interest along with a current resume to the following address:

The Father's Ranch Ministries
Intern Search
P. O. Box 1352
Tonasket, WA 98855
(509) 486-8888
www.thefathersranch.com

Applications will be sent out to qualified applicants. Inquiries and applications will be accepted until the position is filled.

Thank you for your interest!